

UCF Health

Side by Side Comparison Benefits Guide

UCF Health

Pay periods	24 PP (Semi-monthly)
Health Premiums (Monthly)	BCBS (4 Plans)
Employee Only	\$78 - \$168
Employee + Spouse	\$234 - \$432
Employee + Children	\$189 - \$362
Employee + Family	\$204 - \$487
Dental	✓
Vision	✓
Life	✓
Retirement 401k	401k - EMPOWER
Paid Time Off – vacation / holidays / illness	
Management	240 hours
0-5 years of service	192 hours
5-10 years of service	216 hours
10+ years of service	240 hours
Accrual per pay period	
Management	10.00 hours per pay
0-5 years of service	8.00 hours per pay
5-10 years of service	9.00 hours per pay
10+ years of service	10.00 hours per pay
Tuition Program	Tuition Reimbursement (if UCF)
Tuition Value	\$3,000 per year / \$10,000 max
Tuition Transferability	Spouse + Dependent children
Short Term Disability	✓
Long Term Disability	Employer paid
Employee Assistance Program	✓ ESPYR
Employee Discount Program	✓
Accident, Cancer, Hospital	✓
Critical Illness	✓
Flex Spending Account	✓
Dependent Care	✓
Legal Assistance	✓
Identify Theft	✓
Pet, Home, Auto Insurance	✓